



## **DISCIPLINE POLICY**

### **Elementary & Middle School**

Safety Harbor Montessori Academy believes that all children desire to be productive and in control of themselves. We also believe discipline should include acknowledging the child's contributions, respecting his achievements, and praising his progress. To that end, our discipline policy is designed to help our students develop self-discipline and self-respect.

Beginning with orientation, and throughout the school year, the children are made aware of appropriate and considerate behavior, and why these are necessary for the enjoyment and harmony of the group. Through gentle reminders and consistent modeling, the children become sensitive to the needs of others and develop a respect for their learning environment. When a gentle reminder is not enough the teacher will intervene, respectfully but firmly, to stop the behavior. The teacher will redirect the child towards more positive, productive activity, so that s(he) is able to feel proud of her(him)self and her/his accomplishments.

If used consistently, this positive approach to discipline is extremely effective with most children. If a child does not respond, the child's parent(s) will be called for a conference. Through close cooperation between home and school, effective solutions can usually be found.

If a child becomes too disruptive to remain in the classroom, s(he) will be taken to the office for a conference with the administrator, and her parent(s) will be notified. In the event that a child becomes extremely disruptive, the child's parent/guardian will be notified and required to bring the child home from school. For safety reasons, aggressive behavior (i.e. hitting and kicking) will always result in the child's removal from school for the remainder of the day.

While a Montessori environment is normally successful with a very wide range of students, nothing is right for every child. One of our greatest challenges is to be objective and compassionate, yet realistic in considering the needs of each child as a unique individual. When we fail despite our best efforts to work with the child to help him/her meet appropriate behavioral expectations within the school's fundamental ground rules, we sadly and reluctantly must counsel the family to seek out another school setting in which the child can experience success.

**Policy for Middle School:** Student's behavior must be reasonable and respectful at all times. If students are not able to maintain these standards, they will be required to bring a guardian to school to help them. Physical aggression or inappropriate physical contact will always result in suspension from school for the remainder of the day.

By signing this sheet I agree:

1. To support the staff in helping my child to develop appropriate classroom behavior.
2. If after an initial period of sixty days my child is not responding to the school's discipline policy, my child must be withdrawn from school.
3. I am financially responsible for any deliberate damage my child causes to the learning environment.

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Parent's (Guardian's) Signature

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Date